

We marked our 30th anniversary with an 'It's a Knockout' extravaganza



Merry Christmas and a Happy New Year to our readers

# Notes from the Managing Partner

The last few months seem to have been jam packed with Awards Events, Gala Dinners and Conferences. The Tux has already seen it's fair share of action and the Taylor Lewis team were delighted to receive an winning award for our Passive Fire Project in the Health, Safety and Wellbeing category and a 'Highly Commended' in the Residential Property category with Harbour Housing, at the autumn CESW awards in Bristol. We were delighted to



be recognised last week at the Hospsicare awards as Key Business Contributor, raising much needed funds over 2022 for this fantastic charity. You will note further on in this edition of the busy awards period the team have had recently, all of which are significant achievements for us at Taylor Lewis.

At Taylor Lewis, we have just undergone our yearly staff appraisals and pay reviews. I don't think there has ever been a more important time in our business to support our staff both financially and from a wellbeing perspective, particularly given the current economic climate. Staff retention is so important for all businesses (especially SMEs), and we have really focused over the 'post lockdown' period to create a culture whereby staff feel valued and supported as we get use to this more hybrid working environment.

I would encourage all business owners/directors/partners, who don't already, to consult with their staff to find out what drives them; what motivates them; what does their work mean to them and their families; and once you have this information, create a very clear business vision which aligns with the values of the staff and to make sure the culture is as

positive as it can be.

Robin Jackson

Managing Director

## Bringing high-quality and energyefficient homes to life

We are currently working on two schemes partnered with Magna Housing Ltd, Wiltshire Council, Rollalong Ltd and South West Procurement Alliance (SWPA) who are committed to accelerating the delivery of modular homes in the UK, using offsite manufactured, precision-engineered techniques to deliver much needed homes in the local area, as well as modernising and speeding up the overall process.



## High-quality homes close to the heart of Coleford

The final 4 plots were successfully handed over in Coleford in the summer. These new Stonewater and David Wilson homes are helping to meet a housing crisis in rural villages and towns. The 3 storey 3 bed houses benefit from PV panels, resulting in lower energy costs for the families who have since moved in.



## Regeneration at North Prospect

Taylor Lewis are involved with both Phase 4 and 5 of the regeneration at North Prospect, in Plymouth.

Phase 5 includes a brand-new block of 33 onebedroom flats which Tilia Homes handed over in the summer. The name of the building was picked by PCH residents, with 'Briarwood Heights' being inspired by trees and nature in coming up with the name.



From the earliest stages of the regeneration planning process, Plymouth Community Homes has kept the environment in mind. The entire roof of the building is wall-to-wall solar panels, which will improve the efficiency of the development, whilst giving the planet a helping hand and reducing energy bills for residents.

Phase 4 - the final phase of the North Prospect regeneration will see 196 new homes built - 87 for affordable rent, 38 for shared ownership through SO Living and 71 for open market sale which will be marketed and sold under the Linden Homes brand. Working with Vistry Partnerships the site has recently been awarded the Best Residential Site Manager Award for the South West Region in the LABC Building Excellence Awards 2022.





## More Affordable Housing in St Columb

Working with Coastline Housing, 4D Architects and ebc Partnerships Limited completing 26 new affordable homes in St Columb in Cornwall. All new homes are ready for families to move into before Christmas.





## Launch of new Retrofit Training Centre

We are extremely proud to be working in partnership with Exeter College and other key partners to deliver Exeter's first Retrofit Training Centre. The Centre ties together the ambitions of Exeter City Council and Devon County Council who have committed to making Exeter a net-zero carbon city by 2030. To achieve this ambitious target, construction workers require the correct skills for this work: this facility will enable at both a grass routes apprenticeship level and to up-skill existing construction professionals.

We are delighted to be the driving force behind this first of its kind collaboration and are excited to see it launch later this year.





## Strengthening our skills and capabilities to deliver retrofit schemes

At Taylor Lewis we are focused on the decarbonisation agenda and are helping our clients understand costing issues around zero carbon through building up cost models for a variety of construction types and technological solutions.

We have Retrofit Coordinators who are ready to assist our clients to achieve the PAS2035 standards in their properties. Our team will oversee the assessment, monitoring and evaluation of energy efficiency measures within domestic properties. Taylor Lewis have secured retrofit assessment works for 7 local housing providers ahead of the Wave 2 funding.







## **New Energy Efficient Homes**

South Gloucestershire Council is working in partnership with Bath & North East Somerset Council's housing company Aequus to deliver the 30 energy efficient modern family homes, which range from one to four bedroom properties. Eleven of the homes will be affordable, of which eight will be designated for social rent via Alliance Homes and three will be available for shared ownership.

The entire development is being built to energy efficiency standards set out by the Association for Environment Conscious Building (AECB) and are designed to keep household bills to a minimum. The new homes will include climate friendly elements including solar panels, air source heat pumps, extra insulation, mechanical ventilation and recovery systems and a dedicated electric vehicle charging point. These measures will reduce emissions and cut energy bills by an estimated 70 per cent in comparison to similar average properties. The development will also feature a central public open space and will include biodiverse and resilient planting and sustainable urban drainage.





# taylor lewis ANNIVERSARY 1992 - 2022

Taylor Lewis chose to mark their important 30th milestone by organising a 'It's a Knockout' extravaganza for clients, stakeholders and key contacts at Winslade Park, Exeter. Teams of 8 from representing organisations battled against giant inflatable games and activities, recreating the fun of the whacky TV show! Huge congratulations to everyone was part of the day.



#### Nevada Construction

**Coastline Criminals** 

#### **GE Consulting**

Best dressed – Toy Story aka Stitch2Print

Robin Jackson, Managing Partner and Owner of Taylor Lewis stated,

"The success of the organisation is built on strong foundations and would not have been possible without the support of our clients and partners and the unfailing commitment of our team especially during the unexpected challenges of the last few years.

Congratulations to all the past and current members of staff who contributed to achieving this important milestone".



















## Awards – its been a busy period!

#### **RICS NATIONAL FINAL**

Attending the RICS Awards gave us a great sense of pride as the nominated Outstanding Small Surveying Team representing the South West of England. Although we didn't win, it remains a significant achievement for Taylor Lewis. The finalist status reflects the team's hard work, dedication and integrity in their roles as part of a larger collaborative team effort.

#### **CESW – WINNER OF HEALTH SAFETY AND WELLBEING CATEGORY**

We were delighted to scoop the prestigious award for Health Safety and Wellbeing for our passive fire measures.

#### **CESW – HIGHLY COMMENDED AWARDED IN RESIDENTIAL CATEGORY**

Working with Harbour Housing, the Little Cosgarne project was designed for people who are medically fit to leave hospital, but who cannot safely be discharged because they are facing homelessness. Therefore, the project aim was to prevent bed-blocking and additional pressures on the NHS by offering safe accommodation for those with additional needs who are ready to leave hospital.

#### **INSIDE HOUSING DEVELOPMENT AWARDS**

We were unsuccessful in the category of Development Team Award with the Coastline Housing Team but it was an inspiring afternoon watching fantastic, tangible projects getting recognition and it was a huge privilege to be a part of it. We were also shortlisted for the Exeter Property Awards for Consultancy and Employer, and the Insider South West Awards for Consultancy.

#### HOSPISCARE

Attending the Hospiscare 40 Club 2022 at Winslade Park where we were delighted to pick up an award for Key Business Contributor over the year. Vital fundraising for this fantastic charity enables Hospiscare to be there for patients and their families throughout Exeter, Mid and East Devon when they need them most.



#### Where were you born ?

Macclesfield, Cheshire and grew up in Burnham-On-Crouch in Essex

#### Tell us a little about your career path

From the dizzy heights of Burnham Co-Op from a young age I couldn't wait to escape. I

studied Architecture in Brighton Uni before moving back to Essex when I achieve my Part 1 and Degree. Trying to get an architecture placement to enable my architecture studies to progress when we hit the last recession was a challenge (nobody would pay me anything and I couldn't afford to travel into London to works for free). Whilst I was applying for jobs and trying to sort something out I started working as a driver and assistant contract manager for a groundworks and civil engineering company, this then developed into being a trainee and then Quantity Surveyor. I worked there for 7 years before deciding to stop it all and move the family to Cornwall! I then started as a QS for a small bespoke housebuilder who swiftly went into administration – whilst I was working for them I cam across TL through one of our projects when Ben and Steve gave me an interview and tempted me to the darkside at Taylor Lewis.

#### Did you always want to work in construction?

I was always interested in building and design from a young age - I did my first school work experience at BDP in Manchester working in the architects team and can remember holidays abroad from a young age dragging my family around whatever sights I had read about in magazines. Lego has always been a Christmas present I have enjoyed and now love making buildings and creations with my children. Whilst I was at Uni when on the long holidays you would mostly find me labouring as a groundworker knee deep in mud to earn some extra money so you could probably say construction has been a key part of my life for a good while!

#### Why did you want to join Taylor Lewis?

In doing my research before interviews the people I spoke to all said amazing things about TL as a place to work, they look after their staff

and encourage and develop really good people. This was key for me, I am a really positive person and like to be surrounded by likeminded and supportive people. It seemed like a great fit. Plus the bonus of not having to be a subby or main contracting QS and all of its stresses was a real plus too.

#### If you could choose one other profession, what would it be?

When I was younger I had a really great relationship with my Godfather who was a fantastic chef and owned restaurants and my Grandparents used to own a hotel too. Hospitality probably would have been something I could have seen myself getting into, I enjoy good company, good food and a good drink!

#### What is your favourite building?

This is a really tough one. I am a massive fan of brutalist architecture and love a bit of concrete. A lot of post war era concrete blocks like Park Hill, Trellick Tower and the Barbican are right up there for me. But a favourite is probably the South Bank Centre and its shapes and textures.

#### What are you passionate about?

I spend as much time as I can with my family whether its on the beach at home or exploring new places in Cornwall I really enjoy spending time with them. Otherwise I enjoy watching sport whether its rugby or horse racing and I cannot wait to explore more of the world and discover fantastic foods cultures and people along the way.

#### What's your favourite ride at a theme park?

I am a massive scaredy cat! Even a log flume terrifies me. Normally after a good few hours of persuasion I am talked into going on the biggest roller coasters and scream like a baby! This will fair me well for going to Alton Towers soon with the family!

#### What would your entrance theme song be?

I enjoy most music so it could be anything from This is the One by Stone Roses, to Candi Staton's You've got the love, depending on my mood. A classic which a lot of people tell me they think of me when they hear it is Elbow, One Day Like This.



th, Safety & Wellbeing







News...

## Meet baby Olivia

A huge congratulations to our Jake and his wonderful wife Georgi, on the birth of their gorgeous baby girl, Olivia. Welcome to the world little one.



## The famous TL Afterparty



Thank you to all our clients, stakeholders and key contacts who joined us for our Afterparty 2022 at the Slua & Lettuce in Bristol to coincide with CIH Bristol. A great event which brought together some people who hadn't seen each other in 3 years!

## New office location

June marked another important chapter for Taylor Lewis, as we moved into our new office location in Plymouth. You will find our experienced multidiscipline team of construction consultants at the Falcon Business Centre.





## **Creating** a positive culture

We recently picked up our Investors in People accreditation at their

Celebration Event in Bristol. We are very proud to have held this certification for over 12 years!



## **Charity Roundup**

12 everyday heroes took to the skies above beautiful Devon on 7 May with the wonderfully supportive team of Sky Dive Buzz in Dunkeswell to complete a charity Skydive for Hospiscare. So many smiles and everyone chilling out after a totally euphoric day and raising over £6,000 for the charity.

## Hospiscare Golf Day

#### **Combat Stress**



A special mention to one of our colleagues James Kingham who has supported Combat Stress. The Veterans Mental Health Charity for all of his running events this year. Hard work breeds reward!

### Grasshoppers

We are proud to have sponsored a Truro based U13 football team, the Grasshoppers with this

snazzy new training kit! We wish them all the very best for the rest of their season.





Over £16,000 raised from the annual Hospiscare Marine Burgoyne Memorial Golf Day at Exeter Golf and Country Club. Thank you to the 50 teams for taking part and the roles that committee representatives from Taylor Lewis, LCB Group and Hospiscare put into making the day so successful that even the rain could not dampen! Date for next year is set as Thursday 6 July so make sure its in your diary!

#### **New starters**



Shannon Langdon **Project Support** 

#### **Expanding the Team**



Tom Wiley **Technical Advisor** 

knowledge to strengthen and grow our business over the coming years.



Stephanie Tonkyn Surveyor



Neal Broadbent Technical Advisor

**Employers Agent** 

## We are delighted to announce Rob Nicholls has joined the Taylor Lewis Team as an Advisor to the Board and CFO, to lend us his skills, guidance, and



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